

BUSINESSES THAT CARE:

A DEMENTIA AWARENESS CONVERSATION ™

Presented by Elder-Well® Adult Day Program

WHAT IS **DEMENTIA?**



Dementia is not a single disease; it's an umbrella term that covers a wide range of specific medical conditions, including Alzheimer's disease. Symptoms include memory loss and other cognitive changes, severe enough that they have a difficult time completing activities of daily living.

'DEMENTIA FRIENDLY' **BUSINESS OWNERS PROVIDE...**

- Clear Signage: Using easy-to-read signs help customers find their way around the store.
- **Seating:** Offer seating areas for customers who may need to rest or take a break.
- Flexible Payment Options: Have payment options for customers who may have difficulty with traditional payment methods.
- Training for Staff: Provide training to your team on how to recognize and assist customers with dementia.

"Pssst... We can help with this!"

BEHAVIORS THAT MAY INDICATE SOMEONE HAS A MEMORY IMPAIRMENT...

- Confusion or Disorientation: They may appear lost or unsure of where they are.
- Repetitive Questions or Actions: They may ask the same question or perform the same action repeatedly.
- Difficulty with Decision-Making: They may struggle to make decisions or may take a long time to decide.
- Agitation or Frustration: They may become agitated or frustrated, especially in loud or busy environments.
- Wandering: They may wander aimlessly around the store.
- Difficulty Understanding Instructions: They may have trouble understanding or following verbal instructions.
- Difficulty with Payment: They may have difficulty counting money or using payment methods.

'DEMENTIA FRIENDLY' CUSTOMER SERVICE TEAMS KNOW HOW TO...

- Assist with Empathy: Offer assistance to customers who appear lost or confused.
- Use Clear & Simple Language: Speak slowly and clearly, use a gentle and relaxed tone. Avoid using complex sentences or jargon.
- Be Patient: Stay calm and understanding with customers who may take longer to make decisions or complete transactions.
- Respect Their Dignity: Treat customers with dementia with respect and dignity and avoid drawing attention to their condition.

BUSINESS OWNER RESOURCES



Including videos, customer service tips, communication examples, and details to schedule a team training...

Scan OR code to view online!



